AID

Fax Transmittal Cover Sheet

Atlanta

1438 W. Peachtree Street, NW
Suite 100
Atlanta, Georgia 30309
Telephone:(404) 872-0600
Fax Number:(404) 885-6799

Date: 8/6/96

From: Craig Washington

NOTE: _____

To: LAMAR KING

Re: I.T.L.A.

TOTAL PAGES SENT, INCLUDING THIS COVER: 3

CONFIDENTIAL NOTICE: The documents accompanying this telecopy transmission contain confidential information belonging to the sender which is legally privileged. The information is intended only for the use of the individual or entity named below. If you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution or the taking of any action in reliance on the contents of this telecopied information is strictly prohibited. if you have received this telecopy in error, please immediately notify us by telephone to arrange for return of the original documents to us.

PLEASE REPORT ANY TRANSMITTAL PROBLEMS TO (404) 885-6800 EXT. 282

From: TAISHA FLEMING
To: WASHINGC
Date: 8/7/96 6:29pm

HI GUYS,

TAISHA KHAN ON THIS END COMING TO SPREAD A LITTLE OF MY GOOD POSITIVE OUTLOOK ON PRIDE, TO MY TRANSGENDERED/TRANSEXUAL COMMUNITY. I KNOW SOMETIMES IT MAY SEEM YOU ARE THE ONLY ONE WALKING IN THOSE PUMPS SO PERFECTLY, BUT LET ME ASSURE YOU YOU'RE NOT. PRIDE, SUCH A SMALL WORD WITH SUCH A LARGE MEANING. TO ME HAVING PRIDE MEANS TO BELEIVE IN YOURSELF, AND WHAT YOU REPRESENT, AND FOLLOW YOUR GOALS NO MATTER WHAT THE PRICE COULD BE. AND SPEAKING ON THE SUBJECT, YOU NEVER STOP PAYING DUES, AND PROVING YOURSELF TO SOCIETY, AND THAT'S WHEN KNOWING WHAT DIRECTION YOU'RE GOING IN , AND BELEIVING IN YOURSELF COMES IN VIEW.

ALL MY LIFE I HAVE RAN INTO OBSTACLES, NEGATIVE PEOPLE, TELLING ME THE WAY I PRESENT MYSELF TO SOCIETY IS DECEIVING, AND WRONG. I SAY TO MYSELF, COULD YOU BE JEALOUS BECAUSE I'M TRYING TO BE ALL THAT I CAN BE, AND WHO ARE YOU TO JUDGE ME. I FEEL THAT I CAN DO ANYTHING THAT I WANT TO DO AS LONG AS I BELIEVE IN MYSELF AND TAKE PRIDE IN DOING IT TO THE BEST OF MY ABILITY. ACHIEVE THE GOALS, WORK HARD TO ACCOMPLISH THEM, AND REMEMBER PRIDE IN YOURSELF IS REALLY ALL YOU NEED TO SUCEED IN LIFE. BECAUSE THE BLOOD, SWEAT, AND TEARS WILL BE YOUR OWN.

YOURS TRULY,

TAISHA LE'NE KHAN

DIVA EXTRODAINAIRE

MEMORANDUM

TO: PLANNING COMMITTEE OF IN THE LIFE ATLANTA

FROM: REVEREND ANTONIO F. JONES

RE: WORSHIP SERVICE COMMITTEE

DATE: July 16, 1997

On Saturday, July 12, 1997 Rev. S.F. Mahee and I met to pull together a list of names of clergy who minister to African-American Transgendered, Lesbian, Gay and BiSexuals. The list is as follows :

BISHOP STEPHANIE WILLIAMS, Pastor & Founder

Circle of Love Fellowship

REVEREND CATHY MARTIN, Pastor

Emmanuel AME Church

REVEREND S. F. MAHEE, Pastor & Founder

Redefined Faith Worship Center

REVEREND A. F. JONES, Pastor & Founder

Unity Fellowship of Christ Church

Please note the committee will not close on just these clergy persons, but this will be the initial group beginning to plan the Worship Service for Pride/97.

bj: Re: itla
ate: 97-07-14 20:33:37 EDT
From: studio@mindspring.com (eb)
To: AtlLambda@aol.com, eroticwarriorqueen@juno.com

IN THE LIFE ATLANTA
PLANNING COMMITTEE AGENDA
16 JULY 1997

A. Host Hotel Update

B. Logo Submission
-negotiation results
-official unveiling

C. Committee Reports

Advertising & Promotions

Arts & Graphics

Candlelight Vigil

Community Liaison/Volunteer Coordination

Cultural Arts Festival/Health Fair

Fundraising Subcommittee

Family Reunion Picnic

Kickoff/Welcome Reception

Sunday Worship Service

Vending

D. Treasurer's Report

E. Old Business
-security at Colony Square

F. New Business

Please respond with any changes, additions, or deletions
-ebwhite

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Please respond with any changes, additions, or deletions
-ebwhite

2ND SUNDAY
BROTHERS SPEAKING OUT

Post Office Box 78705
Atlanta, Georgia
30357-2705
404.325.7321

December 28, 1998

Mr. Darryl! Moch
IN THE LIFE ATLANTA, INC.
828 West Peachtree Street, N.W.
Atlanta, Georgia 30308

Dear Darryl!:

On behalf of SECOND SUNDAY, I would like to thank you and IN THE LIFE ATLANTA, INC. for your continued support of 2ND READ. This letter confirms your advertisement in the January issue of the newsletter. The commitment terms and specifications are a ***'1 unit'*** *AD of* ***'1.75" height x 4.0" width'****, black & white, at a cost of $50.00. I have also included with this letter the invoice for your January 1999 media buy.*

Again, thank you for your support. I look forward to working with you in the future to provide continued opportunities to increase exposure and awareness of your services.

Regards,

Darrol

Darrol C. De Andre
Director, Public Relations
SECOND SUNDAY

Attachment

2ND SUNDAY
BROTHERS SPEAKING OUT

Post Office Box 310
Atlanta, GA 30301
404.325.7321

December 4, 1998

Mr. Darryl! Moch
IN THE LIFE ATLANTA, INC.
828 West Peachtree Street, N.W.
Atlanta, Georgia 30308

Dear Darryl!:

On behalf of SECOND SUNDAY, I would like to thank you and IN THE LIFE ATLANTA, INC. for your continued support of 2ND READ. This letter confirms your advertisement in the December issue of the newsletter. The commitment terms and specifications are a ***'1 unit'*** *AD of* ***'1.75" height x 4.0" width'****, black & white, at a cost of $50.00. I have also included with this letter the invoice for your December media buy.*

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Regards,

Darrol

Darrol C. De Andre
Director, Public Relations
SECOND SUNDAY

Attachment

Issues/Questions = Next Steps

a.. Collective Humanity
b.. What is the difference between purpose, mission, and visio
n?
c.. Purpose is why we exist?
d.. Mission is who we are, what we do?

Priority List

1.. Mission/Vision/Purpose
2.. Define personal board commitment = time, energy, money
3.. Board Vs. PC Roles
4.. Board commitment to PC
5.. Restructuring Bylaws.

Vision

a.. Welcome Center
b.. Info Clearinghouse
c.. Physical Community Center
d.. at least a building
e.. bookstore
f.. resource center
g.. theatre/arts center
h.. gallery
i.. office space for ITLA and other organizations
j.. kitchen
k.. banquet space
l.. Larger, more diverse Black Pride celebration
m.. Known and respected as more than a 'party'
n.. Homebase/umbrella/coalition for black L/B/G/T/SGL organiza
tion
o.. Full, diverse, representative Board and Staff
p.. Paid administrative staff
q.. Endowment, scholarship fund, reserve account, corporate fu
nding
r.. Enough to carry us through a 3-year cycle
s.. Secure Funding
t.. Educational programming - art form documentation, etc.
u.. Media/Press presence
v.. Reactive
w.. Proactive
x.. Speaker's bureau
y.. Presence in all L/B/G/T/SGL and Black/AA Community

Purpose:

a.. Because we are ignored by the larger, heterosexual, black and gay communities

b.. Because black LBGTSGL lacks self-empowerment, awareness, self=love

c.. Serve as role modes to help people become comfortable with their way of living

d.. Jobs, family, relationships

e.. Our people and our community are basically 'fucked in the head' and need to get our shit together

f.. No safe space or collective voice for our community

Visibility

Strong voice

Positive image

Unity /C.

Community self-actualization

Empowerment, awareness, love, etc

Internalized homophobia

Purpose:

The main purpose of ITLA is to advance the unity, visibility, pride, and positive images of LBGTSGL people of African descent.

Personal Board Commitment

Set standard expectation

Three absences, then $ consequence

$250 or 250 hours compensation package, starting with the next fiscal year which begins January 1, 1999.

Position Description

1.. Prepare for each Board of Directors meeting by reading material distributed prior to the meeting.

2.. Attend all regular and special board meeting and participate in proceedings.

3.. Serve on at least one committee and actively participate in meetings of the committee.

4.. Maintain knowledge of current programs and staff of the organization.

5.. Solicit the financial support of others, including employees and friends.

6.. Share resources and a talent with the organization including expertise, contracts for financial support and contracts for in-kind contributions.

7.. Serve as an advocate of the organization

8.. Be accessible, at least by phone, to staff and other Board Directors as needed.

9.. Fulfill commitments within the agreed-upon deadline.

10.. Be loyal to the organization.

11.. Hold in confidence any information given to Board Directors.

12.. Take initiative and provide leadership.

13.. Ask timely and substantive questions at board and committee meetings consistent with your conscience and convictions, while supporting the majority decision on issues decided on by the board.

14.. Maintain confidentiality of the board's meetings and speak for the board of ITLA only when authorized to do so.

15.. Suggest agenda items periodically for board and committee meetings to ensure that significant mission-related matters are addressed.

16.. Avoid even the appearance of a conflict of interest that might embarrass the board or ITLA, and disclose any possible conflicts t

o the
board in a timely fashion.

q.. Maintain independence and objectivity and do what a sense of
fairness, ethics, and personal integrity dictate even though not necessarily
obliged to do so by law, regulation or custom.

we are
starting to receive Hotel Bids for 1999 BIack Pride Host Hotel Pot
entials.

Action Item:
Darryl = will bring to the next mtg 1/23/98 Hotel Reports for 1999
Bids
compared to 1998 Wyndham Hotel Rates and charges for a more accura
te
assessment.

CFO = Darryl gave the checking account balance and a actual print
out of
our
account. Balance of $I,985.6I. Indicated that a Deposit was made
of $260
which included a GEP check and a city of Atlanta returned deposit
check.

Correspondence
No Report

Old Business
Volunteer Appreciation

Mellonee indicated that once again the volunteer appreciation part
y had a
low turn=out combined with it was rainy and also the fact that las
t year
the
party was @ Indigo Arts - low turn-out with rain as well.

Treasurer Duties
The checking account and books were handed over to the BD of ITLA
until
Malik can be contacted about operating as our treasurer for a temp
orary
moment. He had indicated an interest at our last meeting.
Discussion about State Registration, Taxes, Name & Logo Registrati
on

Action Item:
Edwin - will give a report at our next mtg 1/23/98 about Name Logo
Registration and he was asked to mail our logo for copyright purpo
ses to
our
Address: In the Life AtIanta - 828 W. Peachtree St Suite 207 - Atl

anta, Ga
30308.

Darryl = will give a report at our next mtg 1/23/98 about State Registration
Fees and deadline.

Mellonee = will give a report at our next mtg 1/23/98 about Bank Accounting
information with a list of potential Accountants to complete our t axes for
the last (3) years.

Exec. Dir/Assoc. Dir
Darryl - inquired about whether or not he is to continue as the Ex ec. Dir.
as suggested by the planning committee giving the fact that the As soc. Dir
(female) Deadra Nesbit resigned. It was suggested that the Bylaws

revision
should address this situation. It was voted and agreed upon that it was
more important that the work gets done effectively & according to schedule
rather than rather the Exec. Dir is (male or female)

Darryl will continue to operate as Exec. Dir. For 1999
The Assoc. Dir. Position is still open with potential candidates a s
indicated by Darryl

New Business
Review Mission/Vision
Mellonee passed out the Mission/Vision statement that was develope d at our
Board Retreat and asked everyone to review and give thought to wha t the
mission states and indicate were individuals are given the develop ment.

Edwin = announced he would be resigning given the discussion abqut BD
Members not getting paid a conflict of interest. He expressed his love
for
designing and he didn't want to not be getting paid for his work b

ecause
of
being a BD Member.

Etawe - expressed that as a result of our mission statement that w
as
developed, in conjunction to the Bayard Rustin Rally Meeting that
she
attended last week at Edwin's is what she envisions as ITLA's miss
ion and
vision. She asked for the BD's support around making a statement
@ the next Bayard Rustin Rally meeting to suggest ITLA'S involveme
nt with
the help of the individuals involved in the current steering commi
ttee
mtg.
around the Planning for the Bayard Rustin Rally.

Plans Goals Task for 1999
Action Item:
Each Board Member - will be responsible for bringing a written st
atement
to
our next mtg 1/23/98 to express individual plans, goals & task for
1999
Community and Personal responsibility
Establish Consecutive Mtgs (3) Months
It was voted on and agreed that our next mtgs would be as follows:
4th Saturday's 12noon - 2pm
Jan. 23, 1999
Feb. 27, 1999
March 27, 1999
(Mtgs at the Lambda Center will begin at 12noon Please bring any a
nd all
reports or statements typed (1) copy for everyone and (1) for our
secretary
records. Thank You!!!)

Bylaws Revision
Malik had expressed a interest in re-writing the Bylaws to incorpo
rate
ideas
and other items that have been discussed that would need to be add
ed or
deleted for further advancement of ITLA. Malik's discretion and o
thers
whom

may desire to work with him.
Darryl = expressed the desire to work on the Bylaws with Malik
Mellonee - stated that she would contact Malik to discuss his interest in
depth and commitment.

Board Candidates

Bench mark Goal - MARCH for Bylaws revision review. It was discussed that
the Bylaws would need to be rewritten before bringing on new board

members.

It was expressed that Board Candidates must have a Resume/References
accompanied with knowledge, skills and abilities for the interest of ITLA
-
Application Form

It was agreed upon by members present that the Bylaws be suspended until
Bylaws Revision = MARCH Deadline.

Closing Statement:

Extended an invitation to Eric to discuss NBLGLF Feb 11 - 14, 1999
.
ITLA'S
role - responsibility expected - After the discussion it was agreed that
ITLA would volunteer as greeters a min. of 8 hrs with a reduced conference
rate of $125.00 each. Potential Buttons would be great as a
identifier =EDWIN.

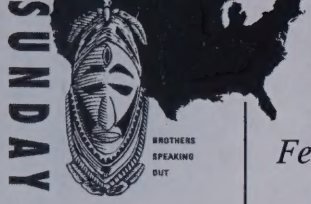
ENTERTAINER = Regina Bell

All BD members need to express to Eric when he can expect the $125 from
everyone. ASAP.

Next meeting Jan. 23, 1999 12noon = 2pm
Forward items to put on agenda by Jan. 20, 1999 before 5pm. Or the Agenda
will created without input. Remember to bring any report items ty

ped for
record and members present.

Thank You,
Mellonee Rheams



February 1, 1999

Post Office Box 78705
Atlanta, Georgia
30357-2705

(404) 325-7321

Mr. Darryl! Moch
IN THE LIFE ATLANTA, INC.
828 West Peachtree Street, N.W.
Atlanta, Georgia 30308

Dear Darryl!:

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Again, thank you for your support. I look forward to working with you in the future to provide continued opportunities to increase exposure and awareness of your organization.

Regards,

Darrol

Darrol C. De Andre
Director, Public Relations
SECOND SUNDAY

Attachment

interoffice
MEMORANDUM

To: ANTHONY DANIELS

From: ANTONIO JONES

Subject: WORSHIP SERVICE FOR IN THE LIFE ATLANTA

Date: August 26, 1997

Please find attached, the program for the Worship Service for the above-referenced. As per our conversation this morning, We will need copies (Approximately 100). If you should encounter any problems with this matter, please feel free to let me know.

Also, please note, as indicated at our last Planning Committee meeting, we will need a PA System in place for this service. I have not heard back form you or Queen on this matter, so I am little concern as to the status of this request. Please let me know something as soon as possible.

It was pleasure working with you and the Committee this year on this service, and I hope to be able to participate again. God Bless!

828 West Peachtree Street • Suite 207 • Atlanta, GA 30308

October 2, 1999

Mr. Moch:

The board convened to discuss your performance as acting Executive Director, and based on factors outlined below, the board has reached a majority vote to terminate your tenure as Executive Director and board member, effective immediately.

This decision was reached based on the following factors:

1. **Business decisions made on behalf of the organization without existing contracts or paperwork in place.** Examples include the hiring of a DJ for Labor Day weekend without an existing contract and donations made to the organization, such as a limousine service, without fulfilling the board's request for paperwork from the agreement.
2. **Failure to provide documentation, including past financial statements and financial documents to the board of In The Life Atlanta in a timely fashion**.
3. **Improper management of personnel during the Labor Day weekend, including inappropriate public displays relating to volunteers**.
4. **Inappropriate decisions relating to In The Life Atlanta's image as it relates to the community, including the usage of gifts made to the organization with no contracts or paperwork in place**. This included the usage of the limousine service as stated above. The use of the vehicle for the candlelight vigil and the radio station interviews was viewed as inappropriate to the Board and to the community, which we serve.
5. **A balance to In The Life Atlanta which is still outstanding after more than nine months**. Due to your termination of your tenure, any past and present debts owed to the organization in addition to any monies owed to you are dismissed.
6. **Feedback from present and past members of In The Life Atlanta and the community in which we serve concerning their working relationship with you**.
7. **Statements made on behalf of In The Life Atlanta to public forums which have jeopardized the organizations' image within the community**. These statements include, but are not limited to, information provided to Southern Voice regarding the Labor Day weekend.

As a business, it was necessary for us to take these actions to ensure the continued success of the organization. We hope that you will continue supporting In The Life Atlanta. We appreciate the time you have served on the board and wish you good luck in your future endeavors.

Sincerely,

In The Life Atlanta

Mellonee Rheams, Co-Chair _____

Eric J. Flavors, Co Chair _____

828 West Peachtree Street • Suite 207 • Atlanta, GA 30308

September 25, 1999

Darryl,

On reflection of the Labor Day weekend, the board has indicated areas of concern with your office of Executive Director and the activities performed within.

Areas Include:

1. Misappropriation of funds of In The Life Atlanta, including business decisions made on behalf of the organization without existing contracts or paperwork in place;
2. Failure to provide documentation, including past financial statements and financial documents to the board of In The Life Atlanta in a timely fashion;
3. Improper management of personnel during the Labor Day weekend, including inappropriate public displays relating to volunteers;
4. Inappropriate decisions relating to In The Life Atlanta's image as it relates to the community, including the usage of gifts made to the organization with no contracts or paperwork in place;
5. An balance to In The Life Atlanta which is still outstanding after more than nine months;
6. Feedback from present and past members of In The Life Atlanta and the community in which it serves concerning their working relationship with you;
7. Statements made on behalf of In The Life Atlanta to public forums which have jeopardized the organizations' image within the community.

Due to the reasons listed above, the board would like to ask for your formal resignation from the board and the position of Executive Director at this time. Your signature below indicates a formal resignation from the board. Please note that an indication of non-acceptance of this resignation does not guarantee that you will still hold your positions as indicated above. If there is non-acceptance, a vote will be taken by the board to determine your viability as a board member and Executive Director.

We hope that you will continue your support to the board and assist us with handling business as it relates to you from this point forward. We appreciate the time you have served on the board and wish you good luck in your future endeavors.

Sincerely,

In The Life Atlanta

Melonnee Rheams, Co-Chair _____

Eric J. Flavors, Co Chair _____

Signature of Resignation, Darryl L.C. Moch

_____

828 West Peachtree Street • Suite 207 • Atlanta, GA 30308

October 2, 1999

Mr. Moch:

The board convened to discuss your performance as acting Executive Director, and based on factors outlined below, the board has reached a majority vote to terminate your tenure as Executive Director and board member, effective immediately.

This decision was reached based on the following factors:

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Eric J. Flavors, Co Chair _____

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Sincerely,

In The Life Atlanta

Melonnee Rheams, Co-Chair _____

Eric J. Flavors, Co Chair _____

Signature of Resignation, Darryl L.C. Moch

_____